

## Bath Area Family YMCA / BMS

### Freedom Tour 2023 Team Leader Interest Form

*The Bath Area Family YMCA Freedom Tour program relies on parent/ adult participation to provide leadership. Parents, teachers, guardians, and relatives are encouraged to become involved and be willing to attend student meetings, three to four Team Leader training sessions and commit to the travel schedule. The number of Team Leaders is in direct relation to how many students sign up. We maintain an adult to student ratio of 4:1.*

*The **Team Leader fee** is **\$850.00** and is due one month prior to leaving.*

*Please complete the following:*

Name: \_\_\_\_\_ Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Mailing Address: \_\_\_\_\_ email: \_\_\_\_\_

**Print Clearly!**

Students Name \_\_\_\_\_

Check here if you have been a YMCA Freedom Tour Team Leader.

**What motivates you to be a part of this program?**

**Describe any current or past involvement you have had in providing leadership with youth programs.**

**List any certifications, training and/or special interests you can contribute in working with youth while on the Freedom Tour (CPR, EMT, Medical Trainer, coaching, scouting, photography, writing, blogging, etc).**

Please return to Deb Young  
deb@bathymca.org

## **BMS Team Leader Q & A**

Complete the Team Leader Interest form and return it to Deb Young at a meeting or via email [deb@bathymca.org](mailto:deb@bathymca.org).

### How do you select the Team Leaders?

There are many considerations we must weigh. These include the gender mix, experience working with youth groups, special interests such as photography and writing. Should team leader interest exceed available space, preference will be given to team leaders who have NOT participated in past Freedom Tours. However, this should not discourage prior participants from completing the interest form.

### What should I expect my responsibilities to be?

The most important aspect of the trip and the Team Leader is to assure the safety and whereabouts of the students assigned to you. In addition, you may be asked to provide support to staff with the group travel experience.

### If I am a Team Leader will I be with my child?

Depends .... Some want to and some don't. This is a conversation you should have with your child. We tell the kids they can choose their group but not their Team Leader. We try to honor all requests but there are instances that we can't due to a variety of complicated family issues. We are together in one large group most of the time so there are many ways to share your leadership skills with everyone.

### What's up with having a cigarette or a drink during the week?

Alcohol is strictly forbidden. If you do use tobacco, we ask that you be very discrete. We understand that quitting for just the week can be extremely difficult and be counter-productive.

### Is there a training program for the Team Leaders?

Absolutely. We will meet four times for approximately two hours. Sessions include:  
Dates and Location TBA. Pizza / Sandwiches will be provided for each team leader meeting.

Session 1 - YMCA Leadership Responsibilities -- Team Leader Hopes and Fears / Discussion --  
Team Assignments

Session 2 - Team Leader Effectiveness -- Behavior & Management -- Consequences

Session 3 - Policies -- Emergencies -- Digital Citizenship

Session 4 - Wrap Up -- Itinerary -- Chores -- Medical & Behavior Issues

### Do I have to attend the Student Meetings?

Yes. This is the best way to get to know the students and the dynamics of the group. It is also a time to learn and participate as a leader with the kids.

### How many kids will I be responsible for?

Depends, but we try to keep the numbers from 4-8 students, but our optimum number is 4.

### What about kids in my group who take medications? Is this my responsibility too?

There is medical staff that will administer all over-the-counter and prescription medications.

### Can I choose my roommate?

Yes. Team Leader rooms are doubles.

### What's this I hear about night duty?

You will be assigned one or two three-hour shifts along with another team leader. The early shift runs from 11:00 -2:15 and the late shift runs from 2:15 – 5:30.

### I have a Face Book Page. Can I post "stuff"?

Yes of course. We have a digital citizenship policy that all adults and students are expected to understand completely.

### Do you do Criminal Background checks on all the Team Leaders?

Yes.

### What does my team Leader fee cover? How much money will I need to bring?

The \$850 trip fee is all-inclusive and discounted nearly 50%. The balance is supported through grants and contributions. You will need to determine how much spending money you will want. Generally our Team Leaders like to shop quite a bit on the last day in NYC. There is no need for any tipping, as this is included in the fee.

**All accepted Team Leaders will require a criminal background check.**

**Bath Area Family YMCA, 303 Centre St., Bath , Maine 04530, 207-443-4112**