



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

BATH AREA FAMILY YMCA

The Bath Area Family YMCA invites applicants to apply for Preschool Teaching Positions. Our staff provide safe, nurturing, stimulating environments that support the growth and development of children ages 3-5. We offer opportunities for children to interact in an inclusive, child-directed environment. We focus on learning through the developmental areas of social-emotional, physical, cognitive and language, utilizing "play" as the focal point for all learning. We respect and support children in the acquisition of new skills, believing that children learn at their own pace.

Successful candidate will demonstrate the following: experience working with young children, familiarity with the State of Maine Early Childhood Learning Guidelines, Creative Curriculum, and NAEYC Accreditation Standards, current CPR/First Aid certification, excellent written and oral communication skills, and a commitment to the field of early care and education. A love for the outdoors, in every season is necessary to fulfill the job expectations, as we engage in learning and play outside for much of the school day.

Job Title: Assistant Enrichment Teacher

Reports to: Annie Colaluca, Preschool Director

POSITION SUMMARY:

Provides direct supervision to a group of children in the Enrichment Program. Creates positive, nurturing relationships with children, while building cooperative relationships with parents/caregivers. Promotes and supports the potential of all children in program and facilitates peer-to-peer connections as part of the overall preschool experience.

ESSENTIAL FUNCTIONS:

1. Supervises a group of children.
2. Plans and implements program activities that are culturally relevant, developmentally appropriate, and consistent with YMCA values.
3. Adheres to program standards including safety and cleanliness standards.
4. Attends staff meetings and trainings.
5. Follows YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention and emergencies.
6. Maintains positive relations with parents and other staff. Models relationship-building skills (including Listen First) in all interactions.

YMCA COMPETENCIES (Leader):

- Relationships
- Communication
- Developing Others
- Inclusion
- Quality Results

QUALIFICATIONS:

1. High school graduate or equivalent; Child Development Associate credential preferred.
2. Previous experience working with children, preferably in a preschool setting.
3. At least 18 years of age.
4. CPR, first aid, AED certifications, and child abuse prevention training within 30 days of hire date.

PHYSICAL DEMANDS:

Ability to plan, lead and participate in a range of activities in a variety of outdoor/indoor settings.
Must be able to lift 40 lbs.

Part time 20-25 hours per week Monday – Friday